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Webster University does not discriminate on the basis of sex in its educational programs or activities. Sexual assault, dating violence, domestic violence and stalking are prohibited by Webster University as those terms are defined under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act ("Clery Act"). Additionally, Webster University strictly prohibits all forms of sexual harassment, as that term is defined under Title IX of the Education Amendments Act of 1972 and federal regul

Interim, Protective and Supportive Measures

Most forms of Prohibited Conduct will constitute sexual harassment under Title IX. Where Title IX is implicated, the parties to a report or formal complaint are afforded certain rights and resources as set forth in Appendix A, below. Processes are designed to be as fair and impartial and allow parties involved to obtain supportive measures, updates during the process, rights to prepare, view evidence collected, be advised, and notified of outcomes.

In cases involving a form of Prohibited Conduct that does not constitute sexual harassment under Title IX, the person who is reported to have experienced such Prohibited Conduct still has rights and options as described in this document. Indeed, if the Title IX Coordinator finds that a report of Prohibited

Appendix A: Rights and Resources of Parties to a Report of Prohibited Conduct

1. On campus, this includes professional

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Absolute confidentiality may not be maintained in all circumstances, especially when the University needs to act to protect the safety of others. However, as a general matter all persons involved in a report of Prohibited Conduct are to respect the privacy of the individuals involved and must keep the matter as confidential as reasonably possible and except to the extent disclosures of such information are required or authorized by FERPA, Title IX and/or other applicable law. This does not prohibit you from disclosing information to persons who need to know it in order to participate in or administer

orders; educational training; probation; suspension; expulsion and any other disciplinary sanction identified in the Title IX Policy. The sanction designation is decided based on the investigation outcome and evidence of each individual case.

- The parties to a formal complaint of Prohibited Conduct will be given sufficient notice to prepare for interviews, meetings, hearings, appeals, and disciplinary proceedings. Relevant details needed by the parties to properly prepare will be shared, including the identities of parties involved; the specific policy violation in review; precise report date(s) and time(s) of conduct in question.
- Both parties will be notified in writing of the outcome of any appeal.

Woman's Place (St. Louis County drop center)
314-645-4848
140 North Brentwood
Clayton, MO 63105

Woman's Place (St. Charles location)
4116 McClay
St. Charles, MO 63304

The St. Charles office is located at the Sts. Joachim and Ann Care Service in the Tri-County Outreach Center. The St. Charles office is not a drop center so please call for hours. To speak with an advocate, call 636-73-7911 or 314-645-4848.

Located at 6420 Clayton Road, Richmond Heights, MO 63117. Their phone number 768-3100. St. Mary's offers confidential forensic examinations by a Sexual Assault Nurse Examiner. <https://www.ssmhealth.com/locations/stmarys-hospital-st-louis> The YWCA Rape Crisis Hotline listed above (314-531-RAPE (7273)) can also provide callers with referrals for additional providers for sexual assault and forensic exams.

Westport

(<https://alivestl.org/>) 314-993-2777 available 24 hours/7 days a week ALIVE provides counseling, emergency sanctuary, and other critical services to adults and children impacted by domestic abuse. ALIVE also serves the LGBTQ community through the Violence Advocacy Project (AVAP) which can be accessed through ALIVE's mainis line.

(<https://www.ywcastl.org/whatwere-doing/womensservices>) 314-531-RAPE (7273) available 24 hours/7 days a week crisis line. YWCA Woman's Place provides immediate and ongoing support for women who have experienced emotional, physical or sexual abuse. YWCA Woman's Place is unique in being the only nonresidential standalone dropin center in the St. Louis region where no appointment is needed and there are no eligibility requirements or fees. All are welcome without regard to age, background, ethnicity or cultural traditions. At YWCA Woman's Place women have the confidential opportunity to assess their situation, experience understanding and encouragement, and access resources helpful to them.

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located at 7403 Manchester Road, #140, Maplewood, MO 63143. Their phone number is 314-295-3339.

The National Customer Service Center for the U.S. Citizenship and Immigration Service (USCIS) is: 1-800-375-5283. The closest field office is located at: Robert A. Young Federal Building 1222 Spruce Street, Room 2.205 Saint Louis, MO 63103-2815. More information is available at:

<https://www.uscis.gov/aboutus/find-a-uscisoffice/field-offices>

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The National Customer Service Center for the U.S. Citizenship and Immigration Service (USCIS) is: 1 375-5283. The closest field office is located at: 1821 Sam Rittenberg Boulevard Charleston, SC 29407. More information is available at <https://www.uscis.gov/about-us/find-a-uscis-office/field-offices>

Texas

Randolph Air Force Base

The Rape Crisis Center can provide a wide range of referrals to local resources. The Center can be reached at 210-849-7273. More information is available at: <https://rapecrisis.com>. The DoD Safe Helpline can be reached 24 Hours by calling 877-5247. More information on the Safe Helpline is available at <https://www.safehelpline.org/>. The Joint Base San Antonio also operates its own hotline at 210-808-7272. More information is available at: <https://www.jbsa.mil/Resources/Resiliency/Sexual-Assault-Prevention-and-Response/>

The National Customer Service Center for the U.S. Citizenship and Immigration Service (USCIS) is: 1 375-5283. The closest field office is located at: 20760 North US Highway 281, Suite A, San Antonio, TX 78238 (A)-6-5-5